Lunch and Learn Workshop November 18, 2021

Learn about your tuition payment and other scholarship options

First Question – Are you planning to attend the University of Kentucky or is the program you're considering offered at UK?

If you answered "Yes" then you will need to utilize EEP.

- EEP stands for Employee Education Program. FEP stands for Family Education Program and both are a benefit provided by the University and administered by the HR Benefits Office. Anita Dawson is here and can provide answers regarding this program.
- EEP and FEP do **NOT** have a "work back" commitment.

If you answered "No" then the next question is-Are you pursuing a nursing degree?

- If you are not pursuing a nursing degree then you will need to use the EEP discussed on the previous slide and attend UK.
- Senior leaders are currently reviewing all tuition payment programs in consideration of adding other degrees.

If you are pursuing a nursing degree-

Are you employed in the Department of Nursing and a current licensed nurse (LPN, RN)?

- The Department of Nursing is defined as having a direct line of reporting to the Chief Nurse Executive
- If you do not know your direct line of reporting please reach out to hospitalpayments@uky.edu and we would be glad to look it up for you

If you are pursuing a nursing degree and you are NOT employed at UK in a licensed nursing position and/or the Department of Nursing:

- You will need to utilize EEP discussed earlier

  OR

- You may be eligible for a Nursing Educational Scholarship or Nursing Care Tech Scholarship – information about these scholarships can be found here

Other Scholarships

- - Whether you are pursuing a nursing or a health professions degree, always check the school's web site that you will attend for specific financial aid and scholarship information
- - Kentucky Board of Nursing Incentive Scholarship: https://kbn.ky.gov/Education/Pages/nursing-incentive-scholarship-fund.aspx
- - UKHealthcare Nursing Education Scholarship – you are eligible to apply once you've been accepted to an accredited LPN, ADN or BSN program: https://ukhealthcare.uky.edu/medical-professionals/nursing/scholarships
- - UK College of Nursing has many available scholarships for their students (apply early and before the deadlines): https://www.uky.edu/nursing/admissions/undergraduate/financial-aid-scholarships/college-nursing-scholarships

NURSING TUITION CONTRACT

This policy is to provide tuition payment for current licensed nursing employees (RN, LPN) pursuing a nursing degree not offered at UK. You can access the full policy here

1. **Are you able to take more than 6 credit hours a semester?**
   With the Nursing Tuition Contract Program you can take as many classes as you like but we only pay for 6 credit hours per semester, up to 18 credit hours per year for non-traditional programs.
2. **Are APP's covered in the Nursing Tuition Contract?**
   Yes as long as they meet all other requirements outlined in the policy.
3. **Do you have to be a bedside RN to utilize this program?**
   Must be a direct care provider at least 50% of the time or in a leadership Position.
4. **Will the nursing tuition contract cover DNP?**
   Yes the policy covers pursuing any nursing degree at an accredited university not offered at UK.
5. **Will the nursing tuition contract payments be considered taxable income?**
   No, the payment is sent directly to your school and is a work back commitment, rather than a benefited program like EEP. These payments are not taxable.
6. **How do you apply for the Nursing Tuition Contract Program?**
   You can access all forms here or email hospitalpayments@uky.edu and we will be glad to provide you with the appropriate forms.

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DO I QUALIFY?

Are you in a current nursing position and have a direct line of reporting to the Chief Nurse Executive?

- Must be a current registered or licensed nurse (RN, LPN)
- Must be at .50 FTE or higher
- On Call does not qualify

Are you pursuing a nursing degree not offered at UK or were you not accepted into the nursing program offered at UK?

- Must first apply to UK if desired program is offered

Have you successfully completed your 90 day orientation period?

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Have you received a written corrective action within the last 12 months?

- Must not have received a written corrective action or higher within the past 12 months

Have you been accepted into an accredited nursing program?

- Nursing program must be accredited by CCNE or ACEN

Tuition Loan Repayment Program

Job titles that will be considered:

- Nursing: Nurse Clinical, Nurse Clinical/Ambulatory, LPN/Hospital,
- LPN/Ambulatory and Licensed Practical Nurse/UKHC.
- Lab: Medical Laboratory Scientist*
- Radiology: NM&MI Technologist Lead, Nuclear Medicine Technologist, Radiology Tech CT Procedures, Rad Technologist Sr, Radiology MRI, Technologist Lead, Radiology Sonographer Lead, Radiology Sonographer, Radiology Team Lead, Radiology Technical Manager II, Radiology Technol Lead*
- Perioperative Services: Surgical Technologist*
- Therapeutic Services: Respiratory Therapist, Physical Therapist, Occupational Therapist, Speech Language Pathologist*

*These job titles are not exclusive. Applicants with job titles not listed above will be vetted with a point of contact within each department.

- The applicant shall present completed application, which includes an itemized financial aid statement from their college, unofficial transcript (must specify the degree earned and date awarded), and proof of loan amounts (in employee's name) to hospitalpayments@uky.edu
- Detailed information on this policy can be found here
- This is a taxable payment

Questions?

Please direct additional inquiries about the
Nursing Tuition Contract Program or
Scholarships to hospitalpayments@uky.edu
Andrea Gudenkauf/Danielle Sizemore-Program Coordinators

Please direct additional inquiries regarding the
EEP program to edubenefits@uky.edu
Anita Dawson-Program Coordinator

Please direct questions about educational programs, resume assistance, degree completion options, graduate programs, etc. to Sue H. Strup, MSEd, MSN ~ Senior Career Consultant, UKHealthcare Career Center sue.strup@uky.edu